



City of Bryant Selfie Day 2024

City of Bryant Budget in Brief

Annual Budget 2025

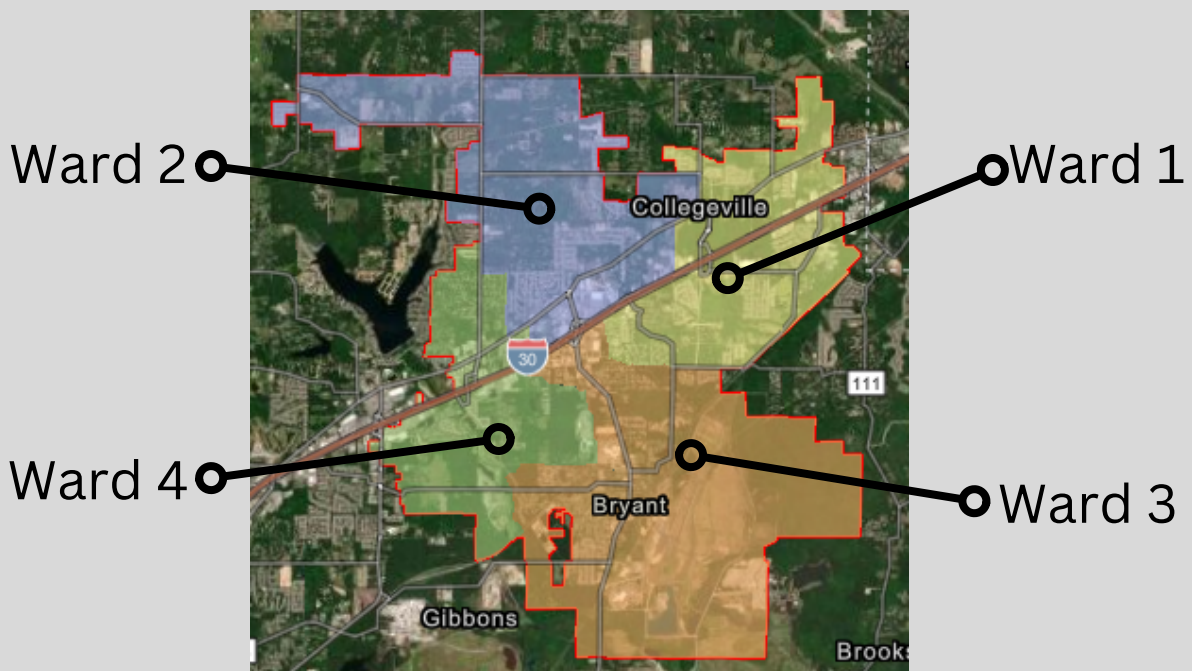
Prepared by:
Finance Department
City of Bryant



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City of Bryant Wards



From the Mayor

I am pleased to present the 2025 Budget in Brief, an important step in keeping you informed about your city government. We take our responsibility to manage city resources seriously, and we hope that is reflected in this year's budget plan.

The majority of our revenue comes from sales tax, while a large portion of our expenses go toward payroll. To maintain our commitment to excellence, we continue to focus on growing our economy and hiring the best and brightest to serve you.

Bryant is a great place to live, and we are dedicated to keeping it that way. Thank you for placing your trust in us to manage your money and resources wisely.



Mayor Chris Treat

Elected March 5, 2024

Mayor Treat served as the City's Parks Director from 2016 until elected in March 2024.

From the Finance Director

Budget Season is one of my favorite times of the year. This is the time of year that we get to reflect on what has worked or not worked in the past and plan for the future. I feel each year our planning improves. We refine our processes to better serve the citizens of Bryant.

In the ten years that I have served as the Finance Director for the city of Bryant we have had the same four Budgetary focus areas of Public Safety, Health and Quality of Life, Connectivity and Smart Growth and I have watched as we have made steady improvement in each of these areas.

This new document - The Budget in Brief - is just such an improvement and I hope you enjoy reading it as much as the Finance Department enjoyed making it for you!



Joy Black

Director of Finance

Joy joined the City of Bryant in 2014. The City won its first Distinguished Budget Presentation Award in 2018 and has consecutively been awarded for 7 years with the recent award for the 2024 budget.

Organizational Chart



Elected


City Council

Administration




Lisa Meyer
Ward 1
Position 1

Wade Permenter
Ward 1
Position 1





Mayor
Chris Treat




Jon Martin
Ward 2
Position 2

Star Henson
Ward 2
Position 2




Judge
Stephanie Casady




Jason Brown
Ward 3
Position 1

Rob Roedel
Ward 3
Position 2



City Attorney
Ashley Clancey



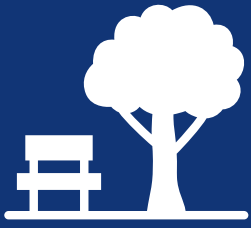
Jack Moseley
Ward 4
Position 4

Jordan O’Roark
Ward 4
Position 4



City Clerk
Mark Smith

City of Bryant



At A Glance City of Bryant

Date of Incorporation: October 29, 1892
Form of Government: Mayoral/Council

Area in Square Miles:
20.5

Parks & Rec

Acreage: 300
Playgrounds: 5
Baseball/Softball Fields: 20
Soccer/Football Fields: 7
Lacrosse Fields: 1

Public Safety

Police Stations: 1
Fire Stations: 3
Animal Shelters: 1

City Employees

Full-Time: 215
Part-Time: 78

Population:
20,663
Total Housing Units:
8,950
Total Households:
8,203
Median Household Income:
\$66,688
Average Family Size:
3.03

Demographics City of Bryant



Age of Population
Under 5 - 19 Years: 25%
20 - 59 Years: 54%
60 - 89 Years: 21%
Median Age: 38.5

Gender Composition
Male 49% Female 51%



Industry City of Bryant

City of Bryant - Top Ten Principal Employers (2023)

Limited Service Restaurants: 1150
Warehouse Clubs & Supercenters: 369
Elementary/Secondary Schools: 317
Electrical Contractors: 307
Full-Service Restaurants: 277
Temporary Help Services: 275
Child Day Care Services: 250
Plumbing Heating & Air-Conditioning: 234
New Single-Family Construction: 189
Office of Physicians (except Mental Health): 157

Saline County Unemployment Rate (2023)
2.7%

City of Bryant Focus Areas



Public Safety strategic area primarily consists of the Fire Department, the Police Department, Animal Control, Water and Wastewater, and the Court System. These are departments primarily focus on the maintaining the well-being of Bryant's citizens.



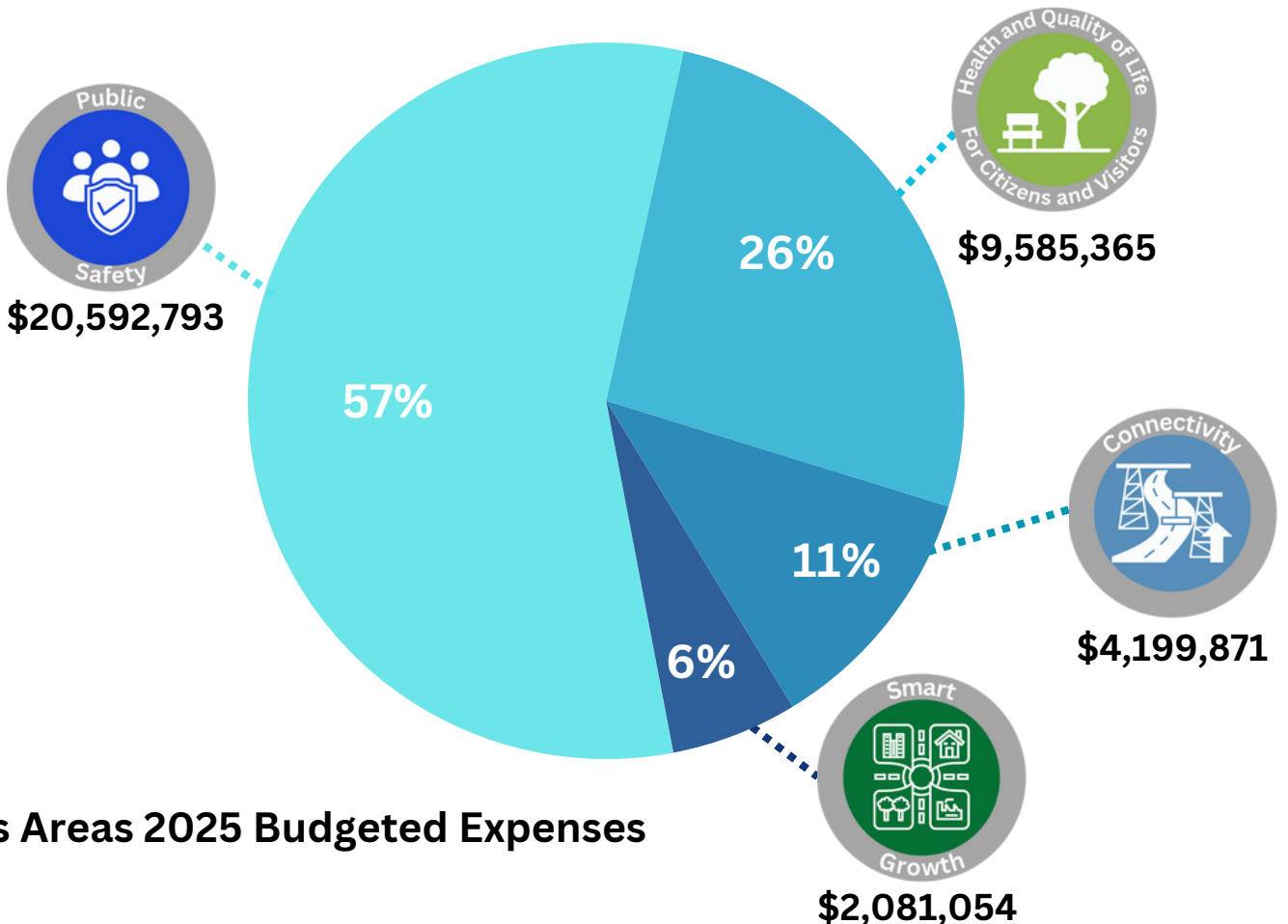
Health and Quality of Life for Citizens and Visitors strategic area is primarily focused on the Parks Department. Bryant has 6+ parks scattered around the city and this strategic area of the budget is spent on maintenance and improvements to these facilities. This also includes 50% of water and wastewater costs.



Connectivity has Public Works primarily in charge of connecting Bryant. Public Works is split into multiple sub-departments that maintain various pieces of Bryant's infrastructure like streets, sidewalks, drains, and so much more.

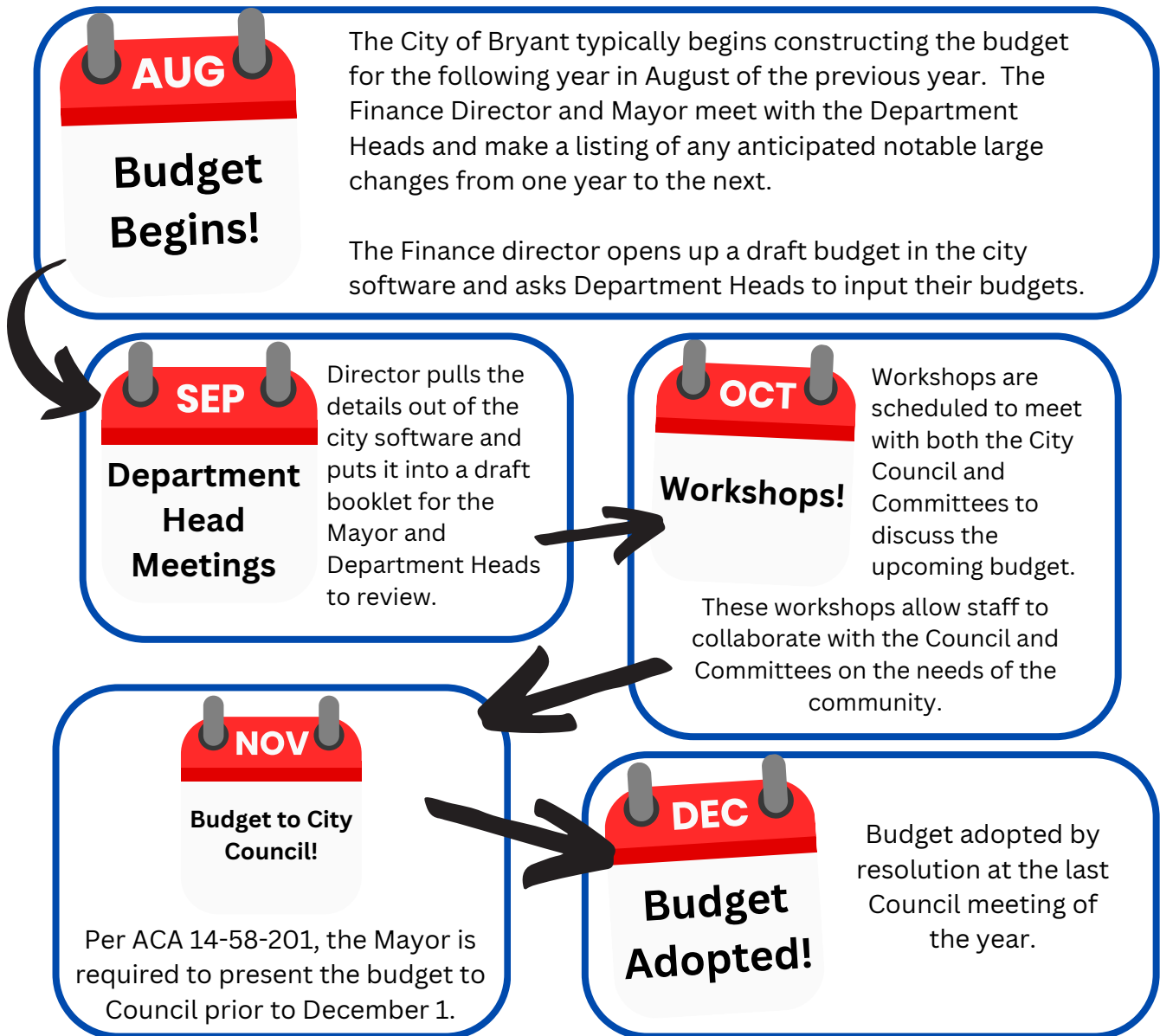


Smart Growth is dedicated to the administration departments like Community Development, Engineering, IT, and Planning. This Strategic area is about planning for Bryant's Future.



Focus Areas 2025 Budgeted Expenses

Budget Process



Budget Started in Tyler	Weeks	7/22/24 - 8/26/24
Dept Head Meetings to Discuss 2024 Budget	Tuesdays	8/1/2024 9/12/2024 9/19/2024
Attended Fallfest with Budget Pamphlets & Materials for Citizen Input & Education	Saturday	10/12/2024
Budget Workshops	Tuesdays	9/17/24 10/22/24
Fulfilling 14-25-201 Mayor to give Budget to Council by December 1st	Tuesday	11/19/24
Budget Adopted by Resolution at Council Meeting	Tuesday	12/17/24

What is the Budget in Brief?

The Budget in Brief provides a quick and easier view of the City of Bryant's 2025 budget!

This document highlights the City's major funds which are described below.

For more in-depth information of all of the City's funds can be found in the full 2025 Budget Book, located on the City of Bryant's website!



General Government

General Government consists of Administration, Planning and Development, Animal Control, Courts, Parks, Fire, and Police departments. These departments are primarily funded by Fund 001 General Fund.

Fund 001 is the City's primary operating fund. It accounts for all financial resources of the general government except for those required to be accounted for in another fund.

Public Works

Public Works consists of the Water, Wastewater, Street, and Stormwater departments. These departments are funded by Fund 500 Utility Revenue, Fund 510 Utility Operating, Fund 080 Street, and Fund 515 Stormwater Utility funds.

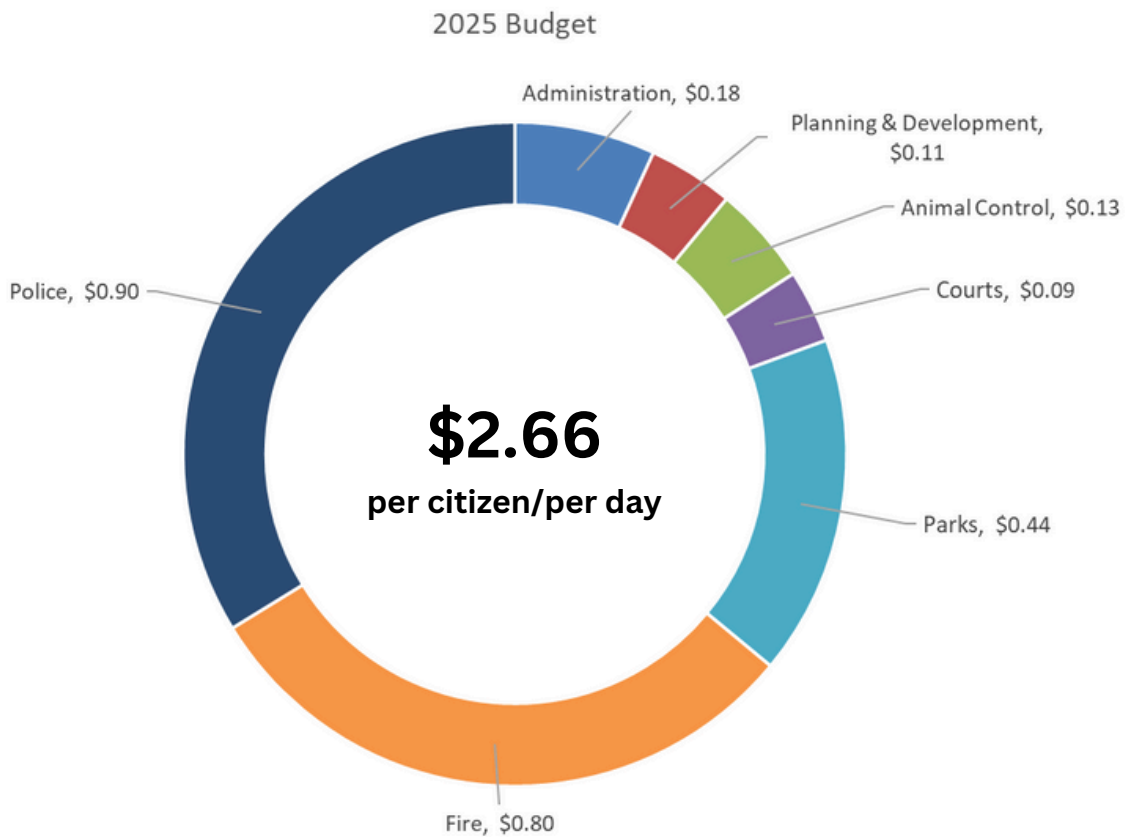
Fund 500 is used to account for activities associated with collecting the revenues of water, wastewater, and stormwater via the monthly bill collections and the treatment and distribution of drinkable water to customers. This is the Water Department's primary fund.

Fund 510 is used to account for activities associated with collecting, treating, and disposing sewage from customers. This is the Wastewater Department's primary fund.

Fund 080 is a special revenue fund to account for all activities associated with maintaining and constructing streets. Arkansas statutes that provide funding for street and drainage projects require that these activities be accounted for separately. The Street fund is financed by state turnback funds, and a portion of a state-wide 1/2 cent sales tax approved by the voters in July 2013.

Fund 515 is used to account for activities associated with completing major capital stormwater projects.

The cost per day per citizen for General Government Services



Administration consists of the Mayor's office, Finance, Human Resources, IT, City Attorney's office, and City Clerk's office. These offices are responsible for the day-to-day planning management of the City. This ranges from hiring of staff, payroll, financial duties, management of IT infrastructure, legal, and much more.

Planning and Development combines planning and code enforcement.
Mission Statement: To help plan, build, and maintain a great city.

Animal Control's mission is to provide compassionate, timely and effective response to domestic animal situations in order to ensure the safety of all citizens and animals through the consistent enforcement of state and local laws relating to the humane treatment, control of domestic animals, support and secure the human-animal bond.

Court's mission is to serve the people by efficient and accessible administration of justice for all, to treat everyone with integrity, fairness and respect.

Parks & Recreation exists to provide exceptional opportunities to enjoy the beauty of nature, the wonder of relationships, and experiences that remind us what it means to be human.

Fire Department's mission is to reduce and prevent the loss of life and property damage through adequate, efficient, and timely response, continue to strive for excellence by providing the highest quality of customer service through continued training and education, provide timely and effective life and fire safety education throughout our community and schools, adapt to the ever changing needs of our community, and adequately plan and have a vision for progressive growth of our Fire Department within the community

Police Department's mission is to work in harmony with all citizens of the community to create a safe and secure environment and to improve the quality of life for our residents with an emphasis on equality, fairness, integrity and professionalism.

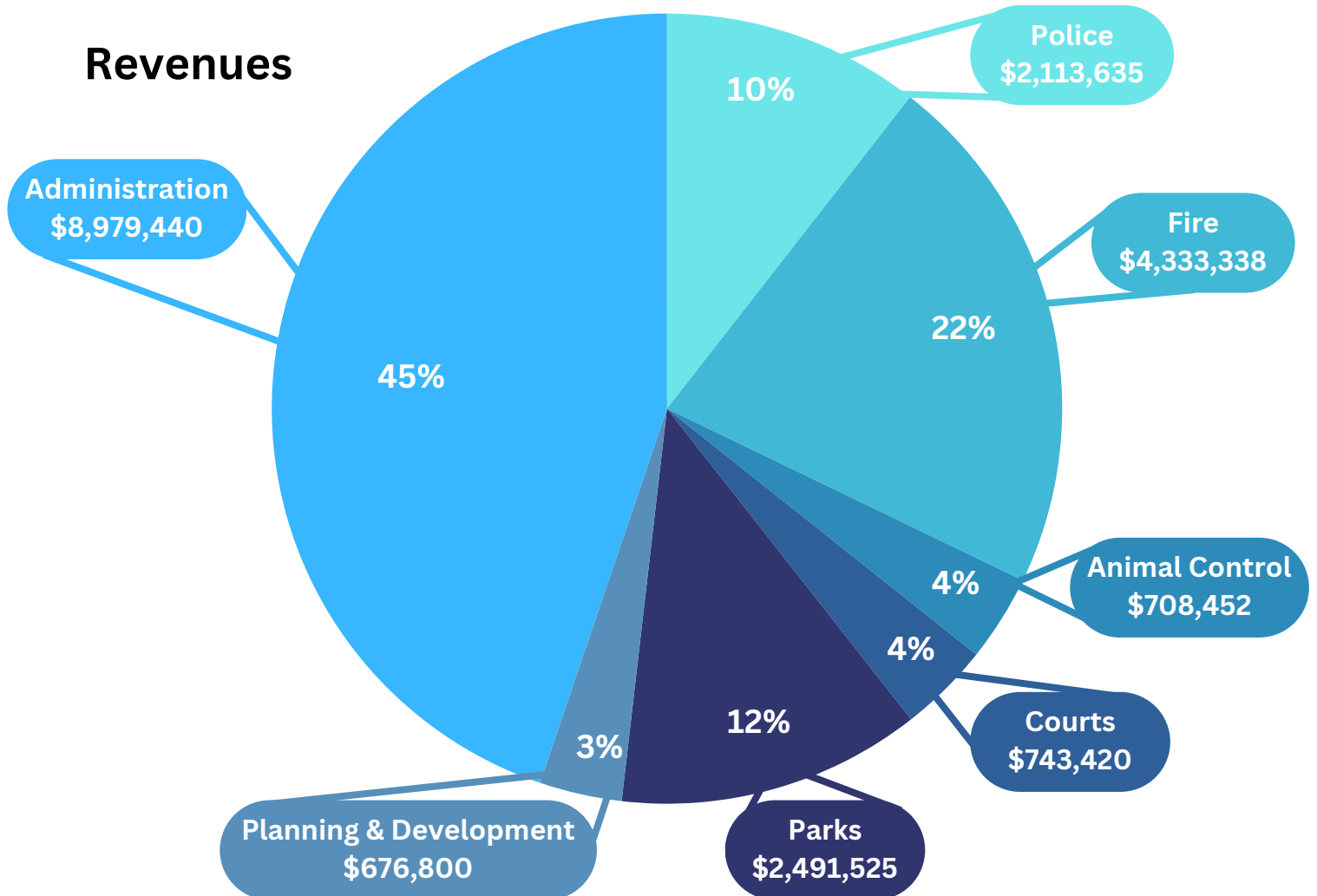
General Government Overview

Revenues		
Category	2025 Budget	2024 Budget
Taxes - Sales	\$125,000	\$125,000
Taxes - Property	\$1,694,920	\$1,694,920
Licenses Permits & Fees	\$576,680	\$584,300
Membership Fees	\$277,475	\$277,475
Rental Fees	\$172,450	\$172,450
Park Program Fees	\$156,000	\$155,500
Fines & Forfeitures	\$539,680	\$539,680
Sale of Services	\$221,500	\$202,700
Miscellaneous Revenue	\$58,770	\$139,109
Intergovernmental Tsfrs	\$15,175,985	\$14,677,400
Reimbursement	\$547,000	\$518,000
Sale of Equipment	\$20,000	\$56,000
Grant Revenue	\$26,700	\$29,200
Sponsorships	\$154,450	\$135,500
Interest Revenue	\$300,000	\$300,000
Total	\$20,046,610	\$19,607,234

Expenses		
Category	2025 Budget	2024 Budget
Personnel Expense	\$14,887,262	\$14,729,425
Building & Grounds Exp	\$1,229,957	\$1,361,016
Vehicle Expense	\$546,680	\$596,490
Supply Expense	\$379,010	\$355,459
Operations Expense	\$386,668	\$362,512
Professional Services	\$367,620	\$355,165
Miscellaneous Expense	\$619,019	\$408,125
Reimbursement	\$ -	\$5,000
Donation Expense	\$95,550	\$95,550
Grant Expense	\$33,700	\$33,700
Bond Expense	\$812,601	\$1,000,773
Fixed Assets	\$498,000	\$238,323
Interest Expense	\$190,497	\$139,790
Total	\$20,046,564	\$19,681,329

General Government Revenues By Department

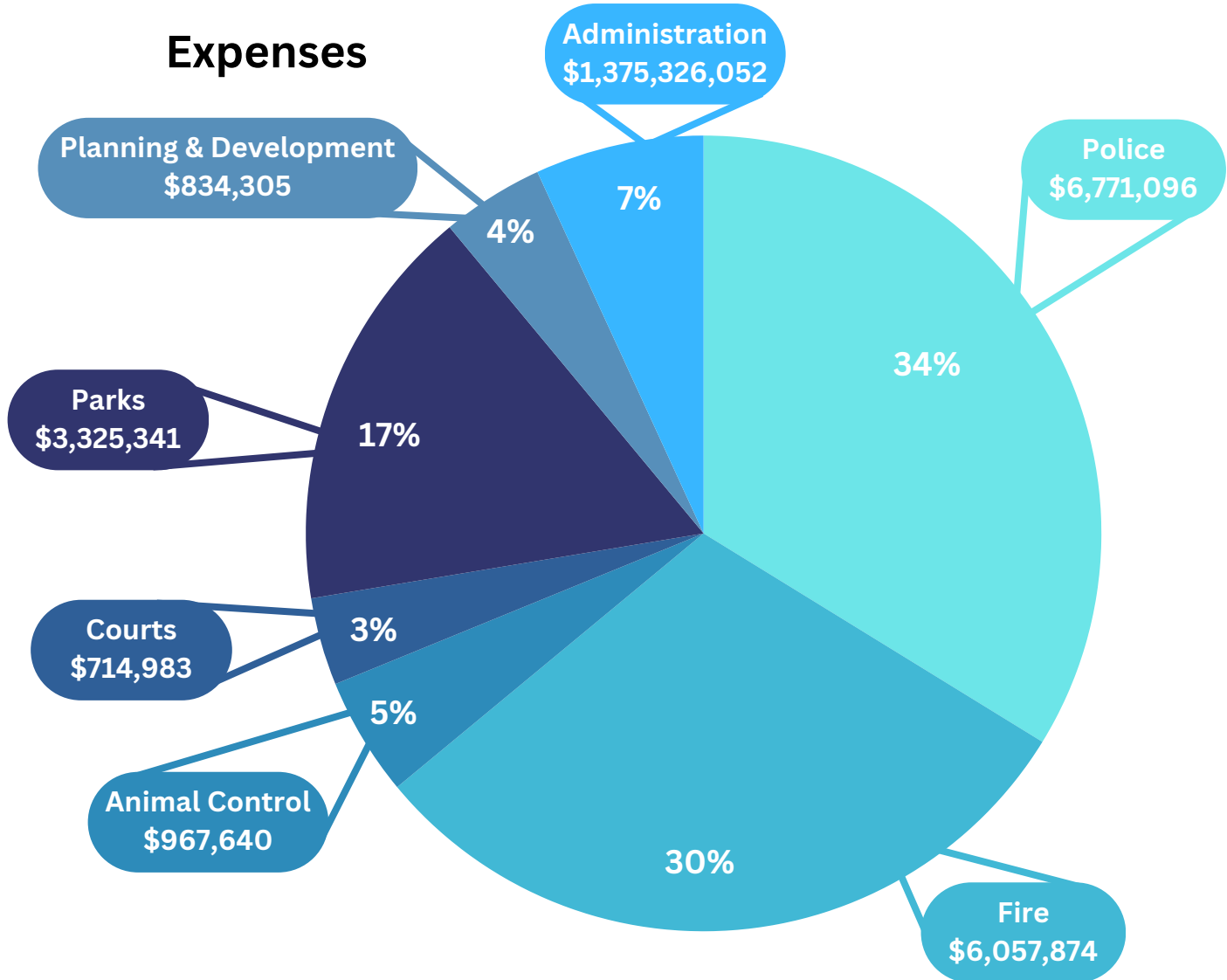
Category	Admin	Planning & Development	Animal Control	Courts	Parks	Fire	Police
Taxes - Sales	\$ -	\$125,000	\$ -	\$ -	\$ -	\$ -	\$ -
Taxes - Property	\$1,639,220	\$ -	\$ -	\$ -	\$ -	\$55,700	\$ -
Licenses Permits & Fees	\$ -	\$550,800	\$24,380	\$ -	\$ -	\$1,500	\$ -
Membership Fees	\$ -	\$ -	\$ -	\$ -	\$277,475	\$ -	\$ -
Rental Fees	\$ -	\$ -	\$ -	\$ -	\$154,450	\$18,000	\$ -
Park Program Fees	\$ -	\$ -	\$ -	\$ -	\$156,000	\$ -	\$ -
Fines & Forfeitures	\$ -	\$ -	\$6,000	\$532,900	\$ -	\$ -	\$780
Sale of Services	\$ -	\$ -	\$ -	\$ -	\$221,500	\$ -	\$ -
Misc Revenue	\$1,000	\$ -	\$ -	\$50,520	\$2,000	\$250	\$5,000
Intergovernmental Tsfrs	\$7,039,220	\$ -	\$678,072	\$ -	\$1,525,650	\$4,237,888	\$1,695,155
Reimbursement	\$ -	\$1,000	\$ -	\$160,000	\$ -	\$ -	\$386,000
Sale of Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$20,000	\$ -
Grant Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$26,700
Sponsorships	\$ -	\$ -	\$ -	\$ -	\$154,450	\$ -	\$ -
Interest Revenue	\$300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$8,979,440	\$676,800	\$708,452	\$743,420	\$2,491,525	\$4,333,338	\$2,113,635



General Government Expenses By Department

Category	Admin	Planning & Development	Animal Control	Courts	Parks	Fire	Police
Personnel Expense	\$461,442	\$664,111	\$737,150	\$522,781	\$1,872,358	\$5,231,245	\$5,398,174
Building & Grounds	\$49,036	\$9,753	\$45,997	\$23,524	\$759,366	\$186,330	\$155,951
Vehicle Expense	\$3,265	\$12,149	\$9,373	\$ -	\$31,316	\$164,677	\$325,900
Supply Expense	\$10,260	\$4,500	\$25,650	\$12,000	\$97,300	\$169,300	\$60,000
Operations Expense	\$120,512	\$40,300	\$2,325	\$149,521	\$41,630	\$16,000	\$16,380
Professional Services	\$118,700	\$43,820	\$34,500	\$4,100	\$155,500	\$1,000	\$10,000
Misc Expense	\$481,861	\$10,100	\$10,000	\$3,056	\$26,000	\$25,000	\$63,002
Donation Expense	\$95,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grant Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$33,700
Bond Expense	\$31,150	\$44,500	\$92,230	\$ -	\$304,650	\$228,746	\$111,325
Capital Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$498,000
Interest Expense	\$3,550	\$5,071	\$10,415	\$ -	\$37,221	\$35,576	\$98,664
Total	\$1,375,326	\$834,305	\$967,640	\$714,983	\$3,325,341	\$6,057,874	\$6,771,096

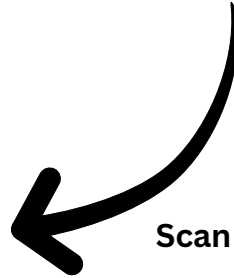
Expenses





What does my water bill mean?

**Whiteboard Wednesdays
discuss different parts of the
water bill and what those
charges cover!**



Scan the QR code to watch!

Act 605, passed in 2023, gives cities like Bryant greater control over water and wastewater rates, allowing for more efficient adjustments that reflect actual service costs. This flexibility ensures rates remain fair while supporting the maintenance and upgrade of infrastructure like pipelines and treatment plants.

As Bryant grows, Act 605 helps the city respond to rising operational costs and future water demand.



**Scan the QR code to watch more
about Act 605 and your water rates!**



Public Works Overview

Revenues		
Category	2025 Budget	2024 Budget
Taxes - Property	\$2,174,000	\$1,824,000
Licenses Permits & Fees	\$20,000	\$20,000
Sale of Services	\$10,733,585	\$10,984,985
Miscellaneous Revenue	\$60,175	\$64,300
Intergovernmental Tsfrs	\$3,828,860	\$3,885,600
Reimbursement	\$100,000	\$300,000
Interest Revenue	\$ -	\$775
Total	\$16,916,620	\$17,079,660

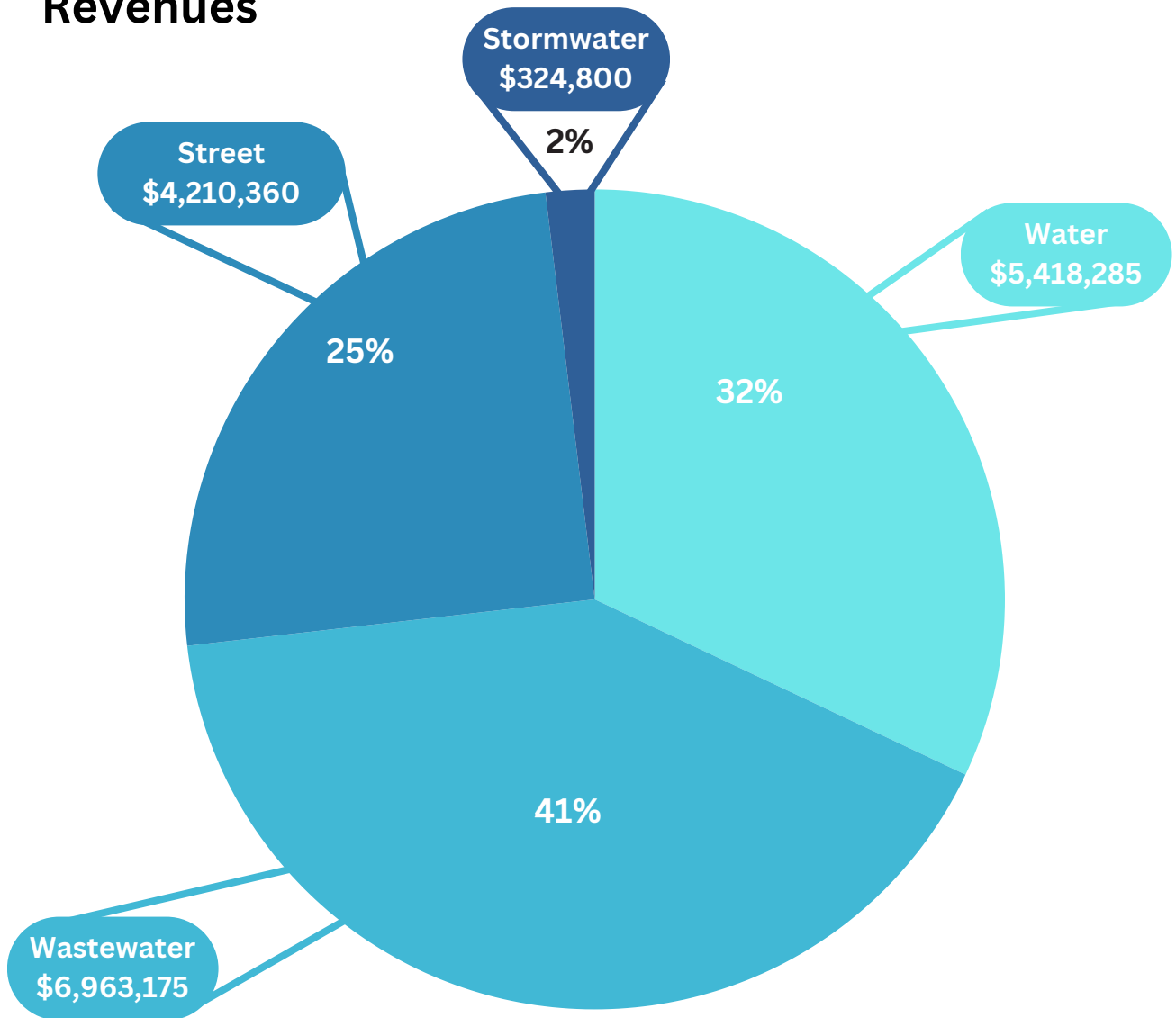
Expenses		
Category	2025 Budget	2024 Budget
Personnel Expense	\$6,359,100	\$5,465,220
Building & Grounds Exp	\$1,087,596	\$1,116,243
Vehicle Expense	\$645,047	\$661,477
Supply Expense	\$2,976,896	\$2,865,785
Operations Expense	\$701,600	\$946,900
Professional Services	\$1,067,300	\$1,503,379
Miscellaneous Expense	\$110,845	\$200,705
Intergovernmental Tsfr	\$527,000	\$541,150
Bond Expense	\$110,003	\$110,003
Capital Assets	\$2,895,034	\$3,507,616
Interest Expense	\$157,370	\$170,347
Construction Projects	\$ -	\$538,568
Total	\$16,637,790	\$17,627,392



Public Works Revenues By Department

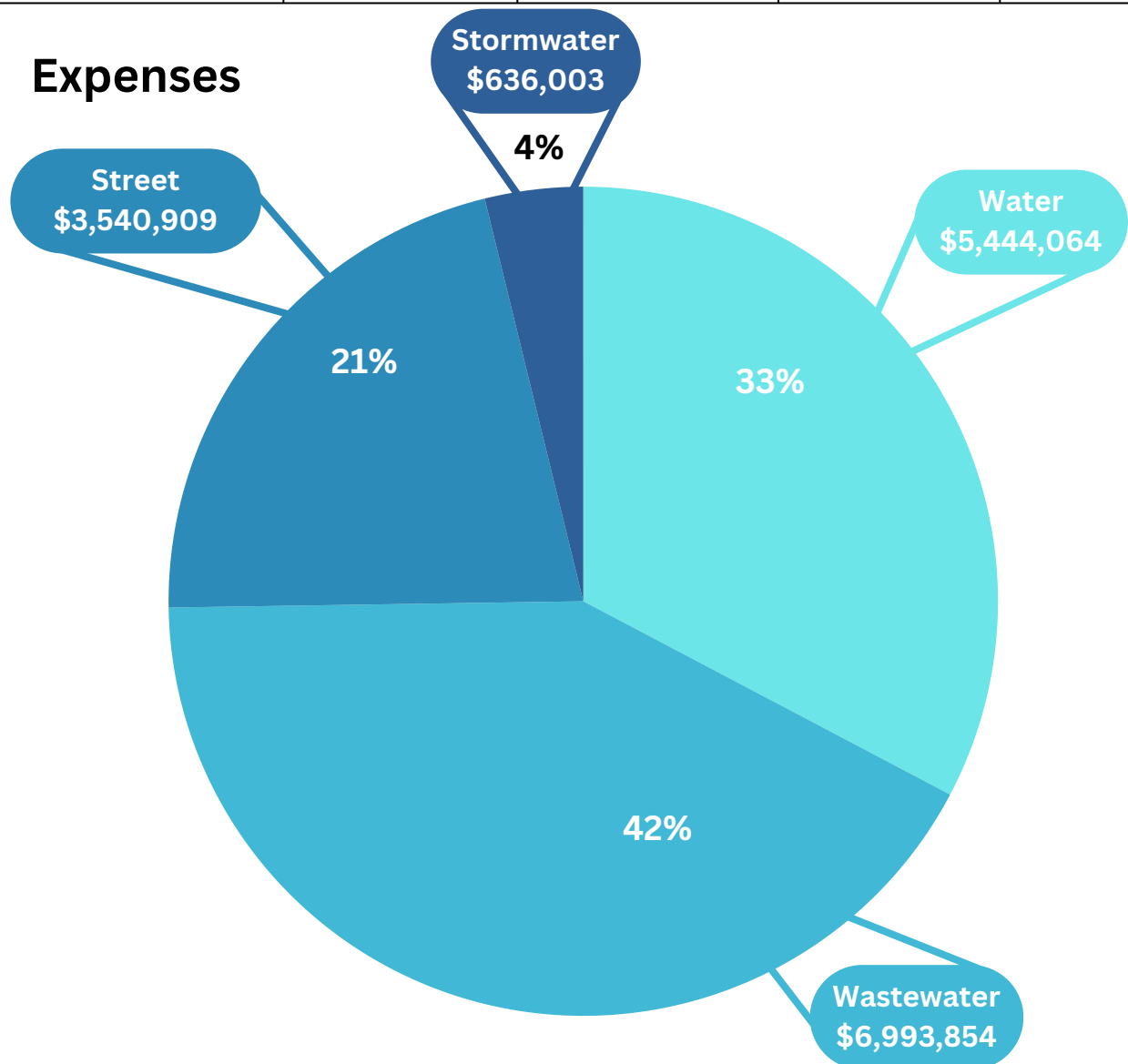
Category	Water	Wastewater	Street	Stormwater
Taxes - Property	\$ -	\$ -	\$2,174,000	\$ -
Licenses Permits & Fees	\$ -	\$ -	\$ -	\$20,000
Sale of Services	\$4,638,785	\$5,790,000	\$ -	\$304,800
Misc Revenue	\$5,000	\$53,675	\$1,500	\$ -
Intergovernmental Tsfrs	\$724,500	\$1,069,500	\$2,034,860	\$ -
Reimbursement	\$50,000	\$50,000	\$ -	\$ -
Total	\$5,418,285	\$6,963,175	\$4,210,360	\$324,800

Revenues



Public Works Expenses By Department

Category	Water	Wastewater	Street	Stormwater
Personnel Expense	\$1,628,392	\$2,460,447	\$1,745,389	\$524,871
Building & Grounds	\$137,049	\$716,323	\$229,712	\$4,512
Vehicle Expense	\$113,781	\$253,769	\$250,477	\$27,020
Supply Expense	\$1,607,500	\$870,000	\$473,996	\$25,400
Operations Expense	\$503,200	\$89,200	\$96,000	\$13,200
Professional Services	\$287,650	\$245,150	\$493,500	\$41,000
Misc Expense	\$36,535	\$49,534	\$24,776	\$ -
Intergovernmental Tsfr	\$187,500	\$339,500	\$ -	\$ -
Bond Expense	\$43,002	\$67,001	\$ -	\$ -
Fixed Assets	\$833,001	\$1,813,015	\$250,017	\$ -
Interest Expense	\$67,455	\$89,915	\$ -	\$ -
Total	\$5,444,064	\$6,993,854	\$3,563,867	636,003





City of Bryant 2025 Budget in Brief

Prepared By:

City of Bryant Finance Department

Joy Black

Director of Finance

Nichole Manley

Purchasing Manager

Crystal Winkler

Finance Coordinator I

Tabatha Koder

Accounts Payable Tech