

## **AGENDA ITEM HISTORY SHEET**

## **ITEM TITLE**

Resolution 2024-51 Approval of hiring process for Parks Labor

AGENDA NO. 8

**AGENDA DATE:** 11/19/2024

**FUNDING CERTIFICATION** (Finance Director) (Signature, if applicable)

MANAGEMENT STAFF REVIEW (Signature)

MAYOR (Signature)

**ITEM HISTORY** (Previous Council reviews, action related to this item, and other pertinent history)

On November 28, 2023 a Resolution was passed that required all vacated positions to come to City Council for approval to hire. In that same meeting, two vacant Parks Labor positions were unfrozen. On June 25, 2024 another of the Parks Labor positions was unfrozen after being vacated.

**ITEM COMMENTARY** (Background discussion, key points, recommendations, etc.) Please identify any or all impacts this proposed action would have on the City budget, personnel resources, and/or residents.

The Parks grounds crew consists of six Parks Labor positions; the one that was unfrozen in June was hired but has since become vacant again after the individual resigned for employment elsewhere. With the Grounds Foreman position not yet filled after being unfrozen last month, along with some of our other Labor positions about to be off using their Comp time, I would like to go ahead and unfreeze this position again to start the process for trying to fill it.

This is not a new position and it is budget neutral.

(This section to be completed by the Mayor)

**ACTION PROPOSED** (Motion for Consideration)

Motion to amend resolution 2023-30 to allow for the city to hire for the position of Parks Labor.

## RESOLUTION TO AMEND RESOLUTION 2023-30 TO ALLOW FOR THE CITY TO HIRE FOR THE POSITION OF PARKS LABOR

WHEREAS, The City Council of the City of Bryant desires to amend resolution 2023-30

## NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BRYANT, ARKANSAS THAT:

**Section 1.** The City Council of the City of Bryant hereby amends resolution 2023-30 to allow the city to hire for one vacated full-time Parks Labor position.

PASSED AND APPROVED this	day of, 2024.
	APPROVED:
	Chris Treat, Mayor
	ATTEST:
	Mark Smith, City Clerk